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AAUW PROMOTES EQUITY FOR WOMEN, EDUCATION AND SELF-DEVELOPMENT OVER THE LIFE SPAN, AND POSITIVE SOCIETAL CHANGE.

Division Convention Theme Banking and Bears - Medford, April 24, 25, 26

by Betty Foxley, Division President

The theme for the Oregon Division Convention in Medford April 24, 25 and 26 is "AAUW Bears Interest". Medford Chamber of Commerce advertises "We hug visitors", and uses a bear as their mascot. Delegates are encouraged to bring their teddy bears (at least one branch has issued a challenge: one bear per delegate), and workshop and session titles will relate to banking terms.

Prime capital has been invested in Association Travel Visitor Mary Grefe (Iowa), and keynote speaker Margaret Hallock (Salem) will forecast a better future through "Pay Equity". Pre-convention activities listed on page 5 will bring high yield for members, and break-out sessions for Education/"Public Support for Public Education" and Women/"Women's Work/Women's Worth" will allow branches to attend both and reap higher dividends.

A prospectus (briefing sessions) on proposed bylaws changes and resolutions will be issued prior to business sections, and an update will be given on the current Oregon legislative session and the proposed AAUW Legislative Program.

Convention co-chairmen Ann Moore and Vicki Bryden (Medford) invite members to invest in themselves, and bring as many members and teddy bears as possible to the Oregon Division Convention, where "AAUW Bears Interest".



"AAUW BEARS INTEREST!"

Mary Grefe, Past Association President, Convention Visitor



Mary Grefe of Iowa, Association President from 1979-1981 and currently President of the Educational Foundation, will be the travel visitor at the Oregon Division Convention this year.

She will be conducting a grant-writing workshop, give a formal address at the Friday dinner meeting, participate in the EFP luncheon and a Presidents' Counterpart session, and will address current issues at a Town Hall meeting.

Grefe, who was inducted into Iowa's Hall of Fame in 1980, is a specialist in adult education, and founder and president of LEAD Associates, Ltd. She is a feminist and activist on behalf of equity for women, and has discovered how to develop leadership skills, how to motivate people, and how to bring about change through action. She is a very warm and moving speaker, and members will have many opportunities during the convention to meet and talk with her.



Foxley's Tracks

by Betty Foxley,
Division President

A recent obituary revealed that the deceased had been a member of AAUW. Although I had not known this elderly lady, my curiosity was aroused, wondering what her participation in AAUW had been in another time, how she had contributed to AAUW history and in turn, to "Women in History." The decision of this woman to join AAUW, an organization of persevering women holding degrees, had contributed toward education opportunities, and legal, social and economic equity for women: her dues have helped train

women, moving them into policy-making positions where they have influenced an increasing number of public issues.

"AAUW Women in History" have continually reinterpreted the history of the organization in order to meet contemporary needs. At the same time, contradictions between lip service and a commitment of members to the goals of AAUW are tested. Emotionalism sometimes obscures reality and consequences in decision making. Change, therefore, does not come about easily in society or within an organization.

While pursuing change, the process of conflict, or stages of grief, are frequently experienced. Often this is voiced through anger or resistance. As the process continues, however, an opportunity for resolve and growth occurs. The resolution brings forth a better understanding of the organization and the opportunities it can give to both its individual members and society.

Oregon Division members will experience this process as they discuss bylaws changes and resolutions at division convention. Some will also experience resistance to change as they read the AAUW Convention agenda for the Houston convention in June. In the end, the decisions made will make history, just as the decisions made before them, and it is the history of AAUW that will ultimately be the deciding factor, as it is not individual choice and experience, but rather the combined experiences of all the members that will influence decision, progress and the future.

Keynote Speaker: Margaret Hallock

"Pay Equity: It's Time," will be the convention keynote address given by Margaret Hallock. Dr. Hallock is currently the Economist and Director of Research for the Oregon Public Employees Union, Oregon's largest union of public employees. She holds a Ph.D. in Economics, was formerly Senior Economist in the Oregon Executive Department, and has been an Assistant Professor of Economics at the University of Oregon, specializing in Labor Economics and Women and the Economy.

Dr. Hallock will address the issues of pay equity, explode some of the myths accompanying it, giving an up-to-the-minute report on developments in the state system and what can be done to support state initiatives. She comes well equipped to address these issues as she chaired the Oregon State Task Force on Compensation and Classification equity, and helped draft Comparable Worth Legislation for the 1985 Legislative Session.



Area Training Workshops Planned Around State

Area meetings this year will develop GROUP DYNAMICS, which is one of the four VoLT workshops designed by the Association to provide training to the community. The workshops will be from 9:00 a.m. to 4:00 p.m. The participants in the Group Dynamics workshop will:

- Develop specific skills and information that will enable each person to function effectively as group leaders or as group participants.
- Become familiar with the effects of the various roles that individual members take within a group on the productivity of the group as a whole.
- Understand the stages in a group's development toward cohesion and efficiency.
- Learn how groups can solve problems.

AREA	DATE	PRESENTER
AREA I:	August 1, 1987	Alice Bartelt/Diane Boose
AREA II:	May 9, 1987	Claudia Gray
AREA III:	May 9, 1987	Alice Bartelt/Diane Boose
AREA IV:	Not scheduled*	
AREA V:	June 6, 1987	Norene Blair/Diane Boose

*Area IV has held two area meetings this year.

A nominal registration fee is to be charged to cover the expenses of presenters. You will be advised by your BPR as to the charge and location of the workshop in your area.