

April 2019 • Volume 46 Issue 8

AAUW Mission

To advance equity for women and girls through advocacy, education, philanthropy and research

HIGHLIGHTS

GENERAL MEETING

THURSDAY, April 4, 2019, 6 p.m.* Sun Oaks Clubhouse 2485 Sun Oaks Drive

Short Program

Chad McComas, Rogue Retreat Executive Director "Resources and Support for our Homeless Neighbors"

Featured Program

Steve Roby, SOU Academy Director "Challenging Highly Motivated Girls with STEM Activities"



*PLEASE BRING YOUR MUG FOR TEA. (Paper cups will be available if you forget.) Camille Korsmo

MEDFORD AAUW SLATE OF OFFICERS

VOTE AT THE APRIL 4TH ANNUAL BUSINESS MEETING

Program Co-VP's --

Valerie Barr: two years (7/1/2019 – 6/30/2021) Carol Schaefer: one year (7/1/2019 – 6/30/2020).

Membership Co-VP (7/1/2019-6/30/2021)

Co-Position OPEN

VP Finance

Monica Weyhe: one year (7/1/2019 - 6/30/2020)

Board Meeting Co-Secretaries

Janet Brougher (7/1/2019 - 6/30/2020)

Co-Position OPEN.



PRESIDENT'S MESSAGE

Bonnie Goldfein

Each April we observe EQUAL PAY DAY with articles, marches and special events to raise awareness of the gender inequity that we still see in nearly every segment of life in America. Annual observances are great, but the truth is that the blatant inequality between men and women exists all around us today here in the 21st Century.

The situation is most manifest in our nation's job sector. Even though the Equal Pay Act became "the law of the land" in 1963 (56 years ago!), women in the American workforce continue to earn only about 80% (on average) of what is earned by their male counterparts doing the same job. It takes a working woman until April 2 of this year (an extra 92 days) to "catch up" to what her male colleague doing the same work earned in the twelve months of 2018.

I don't know about you, but I grew up believing that the United States of America was "Number 1" among the nations of the world... in just about EVERYTHING. I still believe that we are privileged to live in the greatest nation in the world. But we have some catching up to do when it comes to gender equality. A recent global survey ranking the "Best Countries for Women" has the United States coming in 16th, lagging behind all of these other nations (in rank order): Sweden, Denmark, Canada, Norway, Netherlands, Finland, Switzerland, Australia, New Zealand, Germany, Luxembourg, Belgium, United Kingdom, France and Ireland. While Iceland did not appear on this list (?), it is the only nation in the world where the law mandating workplace gender equality carries with it the penalty of a \$500-per-day fine for companies where a gender pay gap is shown to exist. (Go, Iceland!)







MARK YOUR CALENDAR! 2019 SCHOLARSHIP LUNCHEON • MAY 18, 2019

Mary Wright Gillespie

We will honor and celebrate our local scholarship recipients at the annual luncheon on May 18th, in the Rogue Room of Skyline Plaza. The meal will be served at 12:00, and the committee will be there to greet you starting at 11:30. Write your check for \$20, which is your reservation. The check is to Medford AAUW and you can do this at the April 4th meeting or send it to me, Mary Wright Gillespie, 2127 Quail Point Circle, Medford, OR 97504. These reservations are due by May 13.

In the past, members, whom we call "Angels," have made an extra donation to help defray the cost of the family members who come with the scholarship winners. If you choose to add an extra \$20 to your check for this purpose, just write "Angel" on the memo line. NOTE: This luncheon is also a wonderful time to bring a guest who would enjoy learning about AAUW.

MORE NEW FEATURES

From time to time, Musings will include these new features:

ACADEMIC PROFILES – Highlighting the lives and accomplishments of individuals who have benefited from scholarships awarded by our branch

MUSINGS MARKETPLACE – A forum for the exchange of SKILLS, ITEMS and/or NEEDS between and among members

Both of these new features appear in this April Musings.

If you have suggestions for other features you'd like to see in Musings, please contact Bonnie.



VOLUNTEER WEBMASTER NEEDED!

Monica Weyhe, Communications Co-Director

Many thanks to Barbara Basden who has been temporarily filling this position through June 30th!

As of July 1, we need to fill this position. The job mostly entails posting the newsletters, minutes, meeting and program info, photographs, etc. in DOC, PDF & JPEG formats on our Branch website. The platform used for website editing is WordPress with the structure of our site already in place. Familiarity with Word (you will need to have Word on your computer) is most important, but some HTML and some basic photo editing skill is also needed.

Being able to overlap with Barbara for some training is recommended. Please contact Barbara Basden (barbara.basden@gmail.com or 541 499-8586) or Monica Weyhe (monicaw655@gmail.com or 541 326-8042) if you are interested or have any questions. If this opportunity doesn't fit you, please pass on to someone you think would be good for the job.

OLLI ALERT!

Glenda Sims



Osher Lifelong Learning Institute (OLLI) at Southern Oregon University, with classes in both Medford and Ashland, has released its Spring 2019 Course Catalog, available online and in print.

If you're not currently an OLLI member, there's a one-time flat fee of \$75, allowing members to select as

many classes as can be scheduled from among the approximately 100 offerings for no additional tuition per course.

This is a great opportunity for Rogue Valley adults to sample or renew OLLI membership at a very affordable price. Scholarships are also available. For more information, contact Anne Bellegia, Volunteer, OLLI Communications and Community Outreach at annebellegia@mac.com or 541-944-7095.







2019 GARDEN TOUR TICKETS AVAILABLE ON APRIL 4TH!

Monica Weyhe and Robin Smith, Garden Tour Co-Chairs You'll be inspired as you pick up hints on plant selection and design ideas to try in your own gardens! Our gardens this year stretch from historic Jacksonville to the East Medford foothills. Two recurring themes are: starting anew and sustainable gardening.

The owners of our two Jacksonville gardens transformed them from blank slates. One East Medford garden is a secret garden surrounded by English laurel, and the Hospitality Garden highlights ornamental grasses, trees, shrubs and perennials interspersed with garden art and a dry creek bed, where you may also enjoy refreshments.

Two more gardens in East Medford showcase oriental flavors, each with unique features, sculptures and yard art, flowerbeds and abundant trees, shrubs, and perennials.

This tour is our biggest fundraiser of the year, with many of our members donating many hours to prepare for the event and host the gardens on June 8th. Please help honor all of this work by buying tickets for yourself and family, for gifts, and encouraging friends, as well. We are proud to give 100% of profits to local college scholarships, furthering the education of local women and girls. When you purchase a ticket for \$20, you get all of this and a fun day, along with the opportunity to win a door prize and to buy raffle tickets for other valuable prizes. Plus, the purchase through MUWCF, our 501(c)(3) collaboration, is tax-deductible.

See you in the gardens on June 8th!



COOKIES NEEDED!

Gail Etchie, Hospitality Garden Chair

As we all know, the Spring Garden Tour will be upon us before we know it (June 8th). I have volunteered to be our Cookie Monster for this year. We need volunteers to (preferably) bake or purchase 3 dozen cookies for the Hospitality Garden and know where and when to deliver them.

I will be collecting all cookies on Friday, June 7th, between 3pm and 7pm. If this is not convenient, call me (541-664-3744) to set up a drop-off appointment at. You can also drop your cookies off at the Hospitality Garden at the home of Carol Bogedain (3503 Admiral Way, Medford) early on the day of the tour. Thank you in advance! More info coming closer to drop-off date.

MEDFORD BRANCH ASSETS

Monica Weyhe, VP/Finance

Medford Branch Assets (as of 3/15/2019): Checking Account: \$ 4,166.93 Money Market: \$ 9,100.49 Certificate of Deposit: \$ 2,450.76

AAUW FUNDS... IN A NUTSHELL

Mary Wright Gillespie, AAUW Funds Chair

When individuals contribute to the National Association to support the endowments for graduate work, some like to designate to funds related to our branch. Our local endowments are: Kenneth McGraw,#4274, started in memory of him, our first male member; Sharon Purkerson,#1833, our member, and started by the Humboldt Country AAUW; and Peggyann Hutchinson,#4048, our member, focusing on international recipients. When you donate money to AAUW Funds, it is your choice to designate that your money goes to a specific endowment or that your donation goes to the AAUW Funds in general. Please use the envelopes I provide, which include submission information.





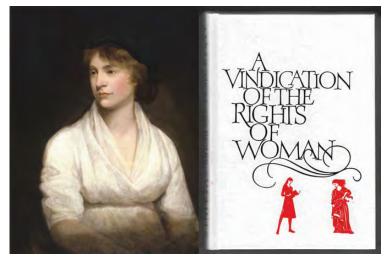




I grew up living on an orange grove between Garden Grove and Anaheim in Southern California. Went to Katella grammar school, Anaheim Union High School and graduated from the University of Redlands. East to Boston where I had three years at Andover Newton Theological School. I met Bob Gillespie there and we married after my graduation. He finished his degree, was ordained as a Presbyterian pastor and we moved to Cincinnati, Ohio. We lived in Wilmington, Delaware; Cleveland, Ohio; and Rochester, New York. As a young mother in Wilmington, I joined AAUW.

We then went west to California. 25 years after seminary graduation I was ordained to ministry in the Presbyterian Church. I served several positions there in Marin County. In retirement we came to Rogue Valley Manor in 2002, bringing my 96-year-old mother with us. The Valley has been a great place to live with the symphony, chamber music, the Shakespeare, OLLI classes, the Manor itself and 1st Presbyterian Church community. Our daughter lives in Sonoma County and is a medical social worker with Kaiser. Our son lives in Roseburg, where he and his wife are realtors. My granddaughter graduated from the U of O and lives in Eugene and my grandson and his wife are in Winston with my new great-granddaughter. My husband died in 2011.

The Medford branch of AAUW has been an important part of my life here, including friendships, fun activities and work of importance. I have served as an elected officer a couple of times, but my real passion is AAUW Funds and our commitment to providing local scholarships. This is our Mission: advocating for women.



CELEBBRATE! APRIL BIRTHDAYS

- 8 Charlotte Henry
- 11 Anne Billeter
- 13 Pat Collins
- 14 Sharon Fox
- 14 Pat Stoddard
- 19 Carolyn Chamberlain
- 28 Cathy deWolfe

Missing birthdays:

Donna Anderson-Betteridge, Liz Caldwell, Deanna Copeland, Kay Fawver, Dodie Hamilton-Brandon, Cydne Jensen, Joann Nadell, Anne Newins, Dorothy Roessler, Betty Rosenkranz, Emily Rued, Lillian Eaton Stewart, Judy VanZile, Gloria D. Wilson, Terri Wraight. If you wish to be honored with the others in your birthday month, please send your month & day (no year) to Bonnie at b.goldfein10@gmail.com.

MARY WOLLSTONECRAFT

April 27, 1759 - September 10, 1797

English writer, philosopher, and advocate for women's rights, Mary Wollstonecraft is regarded today as one of the founding feminist philosophers, often credited by women's rights advocates for the influence she had on gender issues by her life and work. She wrote extensively, becoming best known for *A Vindication of the Rights of Woman* (1792), the treatise where she maintains that women are not naturally inferior to men, but they appear to be only because they lack education. She suggests that all people should be treated as equal, rational beings in a social order founded on reason. Married to the famed anarchist William Godwin, Mary Wollstonecraft died at just 38, eleven days after giving birth to her daughter... who grew up to be Mary Wollstonecraft Shelley, the author of *Frankenstein*.







Tricia Garner, Public Policy Chair, and Vice Chair Shilpi Banerjee will address the Oregon AAUW Convention on how the Public Policy Committee chooses which bills to support, to oppose or to follow during the legislative sessions in Salem.

Here is a list of current bills and action in order of AAUW priority:

HB 2562 – Increases funding to OR Department of Education to raise state Title IX Coordinator position from .25 FTE (current status) to 2 FTE's. AAUW: Primary advocate.

HB 2818 – Age discrimination. We are working with AARP.

SB 794 - Requires public colleges, universities and community colleges to collect information about parental status in their demographic forms. AAUW: Primary advocate.

SB 726 - Bans non-disclosure and no rehire provisions in sexual harassment settlement and pre-employment agreements. We are actively working with a coalition.

Paid Family / Medical Leave or the FAMLI Equity Act. Just filed.

HB 2767 - Increases minimum legal marriageable age to 18 to ban child marriages.

SB 669 - Requires private agency caregivers providing personal care services to complete specified training. Prohibits retaliation against in-home caregiver for making a complaint.

HB 2251 - Bans transfer of handguns or assault weapons to persons under 21. Persons subject to certain court protective orders are prohibited from possessing firearms if they had opportunity to be heard and failed to request a hearing. Requires courts to order relinquishment of firearms when a person is convicted of certain domestic violence offenses or is subject to certain court orders. Requires hospitals to submit data concerning patients with injuries caused by firearms to the Oregon Health Authority. Creates crime of endangering a minor by allowing access to a firearm, and a minor may lawfully possess firearm only with permission of a parent or guardian.

 $HB\ 2542$ – Requires high school students to demonstrate civics proficiency. I include this bill here for your information, but the bill isn't going anywhere. The rationale for that is: what will you do for students who don't or can't demonstrate that proficiency, and there is already a civics curriculum which school districts can choose to highlight or not. This may be an area suitable for some local and Branch public policy attention!

HB 2344, 2515, 2350, 2768 - Requires correctional facilities / OR Housing and Community Services / OR Health Plan to provide feminine hygiene products, including both sanitary napkins and tampons, and diapers at no cost. Right now incarcerated women have to purchase tampons.

HB 3020 - Requires public schools to make available, at no cost, menstrual products in at least 50 percent of bathrooms at schools with students in any grade from grade 7 through 12.

HB 3028 - Increases the Earned Income Tax Credit benefit from 8% to 20% for families and 11% to 25% for families with children under the age of 3. This is a bill that has long been needed to benefit our lower wage population. AAUW of OR is a member of the EITC Coalition.

SB 123 - Extends application of provision prohibiting salary history inquiries to include employment agencies

SB 793 - Extends the statute of limitations [time period in which a lawsuit has to be filed] for adult survivors of sexual assault to bring a civil lawsuit.

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m HB}$ 2879 – We oppose this bill. It creates an income tax credit for attendance by a taxpayer dependent of private school, home school or virtual public charter school. This is a school voucher bill.

Every AAUW of OR member should appreciate this committee's work on behalf of the mission of AAUW. You can help by contacting legislators with personal stories relating to any of these topics.









FIRST PEEK INTO CALCULUS

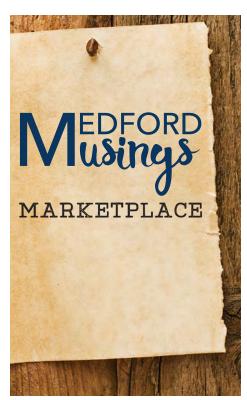
KITCHEN WITCH

ACADEMIC PROFILE

Katie Pennington | 2018 Medford AAUW Scholarship Recipient

I am 33 years old, have two children (14 and 9), and I am in my junior year at SOU, working on a dual major Bachelor's degree in mathematics and psychology. I intend to enroll in a doctoral program once I graduate and pursue a career in psychological research.

I received the AAUW Medford scholarship last year. On my way driving to University classes now, I take great heart in driving past the Manor where we had our congratulations reception in May. And when things sometimes seem overwhelming, it helps to remember that you wonderful ladies have been where I am. I am so grateful for your support! In early February, I submitted these two pieces (pictured) for the annual AAUW Art Contest. Wish me luck!



MUSINGS MARKETPLACE

Do you have a SKILL you'd like to share or some ITEMS you no longer want or a NEED that a branch member might fill? This occasional GIVE-AND-TAKE column is where you can let people know about it! Arrangements will be between the two of you – no middleman – and can involve barter, an exchange of money or free/volunteer understandings (your choice). This is just a forum for you to tell members what you need or what you can offer. Some suggestions:

- Planning a trip and need a house-sitter and/or pet-sitter?
- Want to house-sit/pet-sit?
- Downsizing and have items to offload?
- Like to sew, quilt, knit or crochet and will accept special orders for projects?
- Want a buddy to walk with you or exercise?
- Want to travel but need a companion?
- Have a hobby you want to share?
- Like to recommend a person who gave you great service?
- Want someone to pick you up for AAUW meetings or activities?

Your Marketplace AD might look like this:

WANTED: HOUSE/PET SITTER in October. If interested, contact Bonnie at b.goldfein10@gmail.com.

Specific arrangements will be made privately, of course.

If you have a contribution to make to MUSINGS MARKETPLACE, submit it the same way you'd submit anything else (by the 15th of the month before publication) OR just send it to Bonnie.



AAUW INTEREST GROUPS

These small groups provide opportunities for members to meet others who share a similar interest. All groups are free of charge. Members wanting information may call or email a group's contact person or contact Donna Corey, Interest Group Coordinator (541 897-0368 or donnacorey6@msn.com).



Happy Bookers

The Bookers will meet Tuesday, April 16th at 1:30 for a discussion of the book *Educated – A Memoir* by Tara Westover at the home of Therese Stevens. Jackie Baker will be the discussion leader. Please let Therese know if you will be attending. Contact: Therese Stevens (tmtstevens56@gmail.com or 541 601-0101).

Murder Most Literary

On Thursday, April 11, at 7:00 pm, the group will meet in the Chetco Room of Skyline Plaza. Ronnie Budge has prepared a bibliography of mystery books featuring Male Detectives created by Female Authors and will lead the discussion. Contact: Mary Wright Gillespie.

Morning Book Group

The group will meet on Wednesday, April 24, at 10:00 am in the Chetco Room of Skyline Plaza. Janice Williams will lead the discussion on *The Perfect Horse, the Daring U.S. Mission* by Elizabeth Letts. Contact Sharon Purkerson (sharonbp904@gmail.com or 541 857-6513) or Mary Wright Gillespie (mwgillespiervm@gmail.com or 541 301-6012).



ACT (AAUW Community Team)

ACT is the AAUW Community Team whose purpose is to help with on-going community projects and encourage both living and educational opportunities for women and girls in our area. We are looking at various new ideas to implement and would appreciate any ideas that you come up with as well as hands-on service as opposed to financial drives.

We are holding up on collecting cleaning supplies for Rogue Retreat for a few months. You have been very generous and we have distributed five baskets so far, and we have enough to make up 4 to 5 more. They gave us an approximate number of 10 a year, so we are right on schedule. Thanks again. The women who have received baskets have been very appreciative.

Antique Studies

Contact Dawn Stewart (irelandawn@ charter.net) for information and updates.

OUT & ABOUT

Outings planned in April and early May: Friday, April 5 at 7:30 pm, "The 25th Annual Putnam County Spelling Bee" at Craterian Theatre, \$28. Robin & Monica attending.

Tuesday, April 9 at 7:30 pm, "The Mikado," Gilbert & Sullivan's comic opera at the Craterian Theatre, \$42–48, Camille & others attending.

April 11 to May 5, "The Bridges of Madison County" (musical) at Collaborative Theatre Project. Out & About group date TBA.

April 11 to May 26, "Sherlock Holmes and the Sign of the Four," Oregon Cabaret Theatre in Ashland. Out & About group date TBA.

Saturday, May 4 at 7:30 pm, Rogue Valley Chorale sings "Cole!" — Cole Porter's music at the Craterian Theatre, \$10, \$20. Ronnie & Camille attending.

Contact Janet Brougher (jjbrougher@gmail.com) for information on Out & About activities.







DINE (Dinner Is Never Enough)

We will meet at Onyx in Jacksonville on Thursday, April 25 at 6 pm. Please RSVP by Monday the 22nd to Virginia McGraw (541 245-6035) or contact Virginia for more information.

Lunch Bunch

We will be traveling to the Soo Rah Korean Cuisine Restaurant at 38 N Central Avenue, Medford, on Tuesday, April 9th at 11:30. RSVP no later than Friday April 5th to Gail Etchie (gigidesigns007@ yahoo.com or (541) 664-3744).

Wine & Whine

This month we will meet April 26th at 2:00 pm at Relilk Winery (formally Caprice at 970 Old Stage Road, Central Point. We hope you can join us. Please RSVP to Jan Purkeypile (janpurkeypile@yahoo.com or 541-621-4916).



Mah Jong

We meet on the second and fourth Mondays of the month at 1:30 pm and start play at 2 o'clock. We rotate hosting duties among members. We usually provide coffee and tea and sometimes a light refreshment. We play an American version of the came and we do not use cards. You are welcome to join us. Contact Jackie Baker (541 857-6849).

Dessert Bridge

We will meet on April 3, 2019 at 12:30 pm at Mae Boren's home. Please tell Mae that you will attend or let her know the name of your substitute if you cannot be there (randmboren@charter.net or 541 840-1010).

PRESIDENT'S MESSAGE, CONTINUED...

If you are curious about which countries came in last of the 80 nations in the survey, you will probably not be too surprised that the bottom three were: Iran, Ghana and Myanmar (formerly Burma).

So what can we do to achieve better gender equity here in the USA? We just have to "keep on keeping on," fighting the good fight, trying not to give up when our attempts to help close the pay gap don't pan out as we'd hoped. Sometimes it's tough to do, though. A recent disheartening example right here in Medford hit home for me: After months of meetings and planning to bring the AAUW Salary Negotiations training seminar to Southern Oregon, the tri-branch committee (Medford, Grants Pass and Ashland) hit a wall. The full-day program had to be canceled when neither RCC nor SOU would participate with us on this important free training for 40 of their own students. (These are the same institutions to which our three AAUW branches have contributed more than \$100,000 in scholarships in the last decade.) It is hard for me to understand this.



So I am discouraged but not defeated when it comes to the fight for Gender Equity here in South Oregon. Let's hope that I'll have better news to report when Equal Pay Day 2020 rolls around. In the meantime, my thanks go to Joan Rycraft and Sherry Schroeder, who spearheaded the Salary Negotiations seminar endeavor, and to all the members of the tri-branch committee for their dedication to this worthy project!

AAUW OREGON LOBBY DAY & CONVENTION APRIL 11 – 14TH

This year's AAUW Convention will be held at the Convention Center in downtown Salem. Lodging is at the Grand Hotel, which is under the same roof, in easy walking range of the meeting rooms.

You will love this venue, the convention program, lobby day, and time to meet and greet AAUW friends. We hope you will put this convention and lobby day on your calendar for April 11-14!

Our new South District Director Joan Rycraft and several more Medford AAUW members will be on the scene in Salem. It's not too late to decide to join us! Go to aauw-or.aauw.net for registration information.



DON'T FORGET ME...

I'm here at your fingertips!



I'M YOUR LOCAL AAUW WEBSITE:

medford-or.aauw.net

Check me for issues of MUSINGS, for info on upcoming events, and all sorts of things!



For questions or to submit articles for the next Medford Musings Newsletter, contact Amanda Denbeck at denbeckdesigns@gmail.com

Send articles by the 15th of each month no later than 5PM.

We're on the web! Visit us at www.medford-or.aauw.net

National AAUW website www.aauw.org

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